



Tring School

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24 November 2011

Dear Parent/Carer

Industrial Action on Wednesday 30 November 2011

We have been informed by the NUT/NASUWT/ATL and UNISON that their members will be taking industrial action in the form of a strike on Wednesday 30 November 2011. This decision is being taken as part of the national industrial action organised by these trade unions about changes to pensions and workload of their members (NASUWT only).

I have been in close contact with our union representatives within our school and they have supplied me with the numbers of members who will be taking action. There is no requirement for the unions to inform me which members of staff will take action. Without knowing the names I am unable to make arrangements to modify our curriculum for the day. Under the legalities of industrial action members do not have to cover for those who are on strike, nor do they have to supply work for the day. However, where possible, learning materials are on Moodle and students are advised to use these resources so that they can continue with their studies.

Neither the Governing Body nor the Head is legally allowed to close the school however, our concern is that we will have insufficient staff on site to manage the safety and welfare of all the students. Based on current information the school will be **closed to students across Years 7-11**. We can allow the Sixth Form into school and have lessons with staff who are present and they can also have independent study time using school facilities to support their learning. I cannot guarantee the school catering facilities will be running and so for the Sixth Form I recommend they bring into school the food they need for the day.

If we have any update to this information we will, of course, email you and place details on our website. I know that making alternative arrangements for your children will be difficult and challenging and I can only apologise for the inconvenience caused. The school will be open as usual on Thursday 1 December.

Yours sincerely

Sue Collings
Headteacher

